Equality & Diversity Monitoring Form

Vacancy applied for:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Name:\_ \_\_\_\_\_\_\_\_\_

We value diversity and welcome interest from all sections of the community. We are committed to build and reinforce a culture where people value each other and treat each other with dignity and respect. We act to ensure that no job applicant, employee, volunteer or service user is unlawfully discriminated against.

To help us monitor the effectiveness of our Equality & Diversity policy, you are requested to complete the following questionnaire.  The information you provide does not form part of the selection procedure. It is used for monitoring purposes. This sheet will be separated from your application form before short-listing.

**Please tick the boxes which most closely describe you.**

**Ethnic Group**

|  |  |
| --- | --- |
|  |  |
| White British |  |
| White Irish |  |
| Other White |  |
|  |  |
| Black British |  |
| Black African |  |
| Black Caribbean |  |
| Other Black |  |
|  |  |
| Asian British |  |
| Asian Indian |  |
| Asian Pakistani |  |
| Asian Bangladeshi |  |
| Asian Other |  |
|  |  |
| Chinese British |  |
| Other Chinese |  |
| Chinese |  |

|  |  |
| --- | --- |
|  |  |
| Mixed White & Black African |  |
| Mixed White Black Caribbean |  |
| Mixed White & Asian |  |
| Mixed White & Black British |  |
| Other Mixed |  |
| Other |  |
| **Gender & Identity** |  |
| Male  |  |
| Female |  |
| Trans Male |  |
| Trans Female |  |
| **Age Range** |  |
| Up to 25 |  |
| 26 - 35 |  |
| 36 - 45 |  |
| 46 - 55 |  |
| 56 – or over |  |
| **Sexuality** |  |
| Bisexual |  |
| Gay |  |
| Lesbian |  |
| Heterosexual |  |
| Unsure |  |
| Prefer not to say |  |

|  |  |
| --- | --- |
| **Marital Status** |  |
| Single |  |
| Civil Partner |  |
| Widowed/Surviving Civil Partner |  |
| Married |  |
| Divorced/Separated |  |
| Prefer not to answer |  |
| **Religion** |  |
| Buddhist |  |
| Muslim |  |
| No Religion |  |
| Christian |  |
| Sikh |  |
| Hindu |  |
| Prefer not to answer |  |
| Other |  |

**Disability**

|  |  |
| --- | --- |
| Y | N |

Would you define yourself as having a disability?

I understand that this information may be stored and processed as part of YMCA Worcestershire’s monitoring of Equal Opportunities and as part of the recruitment procedure and I give my consent for my details to be used for this process.

Where did you see this vacancy advertised?

(**If this was online, please specify which website**)

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Signature\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

