REDDITCH / WORCESTER / BROMSGROVE / WYRE FOREST WYCHAVON / MALVERN HILLS



COVID-19 Risk Assessment Housing and Support

Covid-19 is a new illness that can affect your lungs and airways. It is caused by a virus called Coronavirus. Symptoms can be mild, moderate, severe or fatal.

To keep up to date with HSE, NHS and Government advice to workplaces in this fast changing situation visit.

All actions identified must also comply to the YMCA Worcestershire Covid 19 Risk Assessment document (14/5/2020)

What are the hazards?	Who might be harmed	Controls Required	Additional Controls	Action by who?	Action by when?	Do ne
Spread of Covid-19 Coronaviru s	Staff Visitors to our premises Cleaners Contractors Drivers Vulnerable groups - Elderly, Pregnant workers, those with existing underlying health conditions. Anyone else who	1.Steps that will usually be needed when working in homes: No work should be carried out in a household which is isolating because one or more family members has symptoms or where an individual has been advised to shield - unless it is to remedy a direct risk to the safety of the household. Steps that will usually be needed when working in homes 2. When working in a household where somebody is clinically	All staff to be reminded through operating procedures and team meetings, that they should check whether any member of the household is either isolating because they need to isolate or shield and not to visit unless it is to remedy a direct risk to the household. Remind staff, though operating procedures and team meetings to take particular care when visiting someone who vulnerable Ensure all staff are aware and reminded of Hand washing and coughing and sneezing guidance	A and C Team Leaders	Immediate	
	physically comes in contact with	vulnerable, but has not been				



you in relation to	asked to shield, for example, the	Discuss with residents who the		
YMCA	home of someone over 70, prior	interaction can be carried out to		
Worcestershire	arrangements should be made	minimise risk to both parties		
organisation	with vulnerable people to avoid	, , , , , , , , , , , , , , , , , , , ,		
5	any face-to-face contact, for	Remind all staff about social distancing,		
	example, when answering the	and where this not possible discuss with	TI	
	door. You should be particularly	their line manager a plan to minimise		
	strict about hand washing,	risk. This may involve use of additional		
	coughing and sneezing hygiene,	PPE		
	such as covering your nose and			
	mouth and disposing of single-	Carry out regular cleaning of services		
	use tissues.	, 5		
		Posters, leaflets and other materials are		
	Staying updated with the latest	To be displayed in all settings		
	guidance and considering how it	HSE Poster to display		
	can be applied to your work.	Latest YMCA Poster		
	This can include:			
	– washing your hands more	When visiting homes, if staff need to		
	often than usual for 20 seconds	touch any surfaces, they should use		
	using soap and hot water,	disposable gloves		
	particularly after coughing,			
	sneezing and blowing your nose			
	– reducing the spread of germs			
	- reducing the spread of germs			



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when you cough or sneeze by				l
covering your mouth and nose				l
with a tissue, or your sleeve				l
(not your hands) if you don't				l
have a tissue and throw the				l
tissue in a bin immediately, then				l
wash your hands				
– cleaning regularly touched				
objects and surfaces using your				
regular cleaning products to				
reduce the risk of passing the				
infection on to other people				
– communicating with				
households prior to any visit to				
discuss how the work will be				
carried out to minimize risk for				
all parties				
– maintaining social distance as				
- maintaining social distance as far as possible				



2 maintain 2 m social distancing wherever possible, including arriving at and departing from work, while in work, and when travelling between sites. 3- Visiting sites To maintain social distancing wherever possible, including on arrival and departure and to ensure hand washing upon arrival.	Remind all staff members: That social distancing applies to all parts of a business, not just the place where people spend most of their time, but also entrances and exits, break rooms, small store rooms and similar settings. To Use telephone, intercom where possible and appropriate To strictly adhere to guidance on taking cash	TI/JD	
	Ensure that Staff travel alone to sites. Using their won car if necessary		



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	4 Appointments in the home or	Ensure company vehicles are regularly cleaned, using gloves and standard cleaning products and always between	A and C Team leaders
	in the office	changes of driver Ensure that hands are sanitised or	load G. S
	To reduce transmission due to face-to-face meetings and	washed on arrival	TI
	maintain social distancing in meetings	When visiting ask tenant to leave all internal doors open to minimise contact with door handles	
		Remind staff:	A and C Team Leaders
		Not to consume or drink within in the household or with residents	
		Where repetitive visits are needed attempt where possible to arrange for this to be carried out by the same worker.	
	5. Deliveries to the home	Worker	
	To maintain social distancing	To avoid transmission by not sharing forms or writing implements	
	and avoid surface transmission	Torms or writing implements	



	when goods enter and leave a home.	Remind staff to .Minimise contact during deliveries wherever possible. Where possible and safe, having single workers load or unload vehicles. Minimise the contact during delivery, for example, by calling to inform of your arrival rather than ringing the doorbell.	A & C Team leaders	
	Ensure that Medication and First aid is administered safely	Circulate the St Johns Ambulance Covid 19 secure guidelines to all front line staff And ask them to confirm they have read then	Jenny Dowse	



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Housing support and other meetings for young People	Residents, Staff, visitors to the scheme	1.Steps that will usually be needed when working in homes: No meetings should take place with anyone with confirmed Covid-19 symptoms Staying updated with the latest guidance and considering how it can be applied to your work. This can include: - washing your hands more often than usual for 20 seconds using soap and hot water, particularly after coughing, sneezing and blowing your nose	Participants should be asked whether they have Covid-19 symptoms prior to the meeting take place Social distancing should be observed, and where this is not possible PPE, including masks and gloves should be worn. Hands should be washed before and after meeting and the area should be cleaned down There should be a time gap of at least one hour between support meetings Air conditioning should note be used and	Team leaders	Immedi ate	



	a windows, and, if possible doors, should		
– reducing the spread of germs	be left open		
	be left open		
when you cough or sneeze by			
covering your mouth and nose			
with a tissue, or your sleeve			
(not your hands) if you don't			
have a tissue and throw the			
tissue in a bin immediately, then			
wash your hands			
 cleaning regularly touched 			
objects and surfaces using your			
regular cleaning products to			
reduce the risk of passing the			
infection on to other people			
– communicating prior to any			
meeting to discuss how the work			
will be carried out to minimize			
risk for all parties			
- maintaining social distance as			
far as possible			
The area should be cleaned			



		down after each visit Social distancing must be observed wherever possible and if not, PPE should be worn			
Cash Taking	Staff and Residents	Mitigate the risks from taking cash	Cashiers should be wearing gloves at all times All cash should be taken at the secure cash office Remind anyone who is paying they can make the transaction by an over the phone card payment. Detailed process for the cash transaction circulated to staff Area around cash transaction should be cleaned after every use of cleaning material. Likelihood of a queue forming is low and their should be signs outside the cash	Operations Manager	



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	reminding all to social distance		1
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