

COVID-19 Risk Assessment Street Based Youth Work

Covid-19 is a new illness that can affect your lungs and airways. It is caused by a virus called Coronavirus. Symptoms can be mild, moderate, severe or fatal.

To keep up to date with [HSE](#), [NHS](#) and [Government](#) advice to workplaces in this fast changing situation visit.

All actions identified must also comply to the YMCA Worcestershire Covid 19 Risk Assessment document (14/5/2020)

What are the hazards?	Who might be harmed	Controls Required	Additional Controls	Action by who?	Action by when?	Done
Spread of Covid-19 Coronavirus	<p>Staff</p> <p>Visitors to our premises</p> <p>Cleaners</p> <p>Contractors</p> <p>Drivers</p> <p>Vulnerable groups – Elderly, Pregnant workers, those with existing underlying health conditions.</p> <p>Anyone else who physically comes in contact with you in relation to YMCA Worcestershire organisation</p>	<p>Hand Washing</p> <ul style="list-style-type: none"> Hand washing facilities with soap and water in place. Stringent hand washing taking place. See hand washing guidance. Drying of hands with disposable paper towels. Staff encouraged to protect the skin by applying emollient cream regularly Gel sanitisers in any area where washing facilities not readily available <p>Cleaning</p> <p>Frequently cleaning and disinfecting</p>	<p>Employees to be reminded on a regular basis to wash their hands for 20 seconds with water and soap and the importance of proper drying with disposable towels. Also reminded to catch coughs and sneezes in tissues – Follow Catch it, Bin it, Kill it and to avoid touching face, eyes, nose or mouth with unclean hands. Tissues will be made available throughout the workplace.</p> <p>Encourage staff to report any problems and carry out skin checks as part of a skin surveillance programme</p> <p>To help reduce the spread of coronavirus (COVID-19) reminding everyone of the public health advice HSE guidance</p> <p>Posters, leaflets and other materials are available for display.</p> <p>HSE Poster to display</p> <p>Latest YMCA Poster</p>	All	Immediate	



		<p>objects and surfaces that are touched regularly particularly in areas of high use such as surfaces, door handles, light switches, reception area using appropriate cleaning products and methods.</p> <p>COSHH procedure to be followed and gloves for cleaning to be supplied. First Aid kit to be checked monthly for supplies – in case of injury or chemical injury. Safety sheets for each cleaning product to be kept in COSHH folder and all staff to have a briefing from lead worker about cleanliness and COSHH folder.</p> <p>Venues to provide YMCA cleaning rotas for evidence of venue cleaning before YMCA agrees staff or young people can attend. Lead staff responsible for this.</p> <p>Social Distancing</p> <p>Social Distancing -Reducing the number of persons in any work area to comply with the 2-metre (6.5 foot) gap recommended by the Public Health Agency.</p> <p>Taking steps to review work schedules including start & finish times/shift patterns, working from home etc. to reduce number of workers on site at any</p>	<p>Rigorous checks will be carried out by line managers to ensure that the necessary procedures are being followed.</p> <p>Staff to be reminded on a daily basis of the importance of social distancing both in the workplace and outside of it.</p> <p>Management checks to ensure this is adhered to.</p>			
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		<p>one time. Also relocating workers to other tasks.</p> <p>Redesigning processes to ensure social distancing in place.</p> <p>Conference calls to be used instead of face to face meetings.</p> <p>Ensuring sufficient rest breaks for staff.</p> <p>Social distancing also to be adhered to in canteens area and or smoking areas</p> <p><u>Wearing of Gloves</u></p> <p>Where Risk Assessment identifies wearing of gloves as a requirement of the job, an adequate supply of these will be provided. Staff will be instructed on how to remove gloves carefully to reduce contamination and how to dispose of them safely.</p> <p><u>PPE</u></p> <p>Public Health guidance on the use of PPE</p>	<p>Staff to be reminded that wearing of gloves is not a substitute for good hand washing.</p> <p>To minimise the risk of transmission of COVID-19 during pandemic departments to consider duties</p>			
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		<p><i>(personal protective equipment) to protect against COVID-19 relates to health care settings. In all other settings individuals are asked to observe social distancing measures and practice good hand hygiene behaviours</i></p> <p><u>Symptoms of Covid-19</u></p> <p>If anyone becomes unwell with a new continuous cough or a high temperature in the workplace they will be sent home and advised to follow the stay at home guidance.</p> <p>Line managers will maintain regular contact with staff members during this time.</p>	<p>undertaken and where appropriate PPE should be sources and used by personnel carrying out task Staff should ensure that they was hands before using PPE dispose of in double bags where worn and wash hands again after use with safe disposal of PPE taken out. Referenced here.</p> <p>Internal communication channels and cascading of messages through line managers will be carried out regularly to reassure and support employees in a fast changing situation.</p> <p>Line managers will offer support to staff who are affected by Coronavirus or has a family member affected.</p>			
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		<p>If advised that a member of staff or public has developed Covid-19 and were recently on our premises (including where a member of staff has visited other work place premises such as domestic premises), the management team of the workplace will contact the Public Health Authority to discuss the case, identify people who have been in contact with them and will take advice on any actions or precautions that should be taken.</p> <p>Insert Link to reportable diseases HSE</p> <p>Drivers</p> <p>Procedures in place for Drivers to ensure adequate welfare facilities available during their work - Driving for work.</p> <p>Persons should not share vehicles or cabs, where suitable distancing cannot be achieved.</p>	<p>Communicate with companies we deliver to/from to ensure welfare facilities will be available to our drivers. Allowing delivery drivers adequate breaks to avail of proper welfare facilities.</p> <p>Regular communication of mental health information and open door policy for those who need additional support.</p>			
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		<p><u>Mental Health</u></p> <p>Management will promote mental health & wellbeing awareness to staff during the Coronavirus outbreak and will offer whatever support they can to help</p> <p>Coronavirus and your wellbeing</p> <p>Westfield Health Resource Centre</p>				
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ASSESSMENT SUBJECT AREA: Outreach/Detached/Street-based work with young people in Charford, Catshill and Sidemoor areas of Bromsgrove.

Hazard, risk, activity:	Who may be harmed?	Benefits of activity:	Risk score (1-5):	Plan of Action to reduce risks:	Final risk score :
Getting lost	Staff and any young people with them	Important to cover multiple areas to maximise chances of YP engagement	4	Staff to have local knowledge; have a planned route and map/satnav. Staff to take phone and contact information for manager for assistance if needed.	1
First Aid issue or emergency. Trips and falls.	Staff or young people	Injury may occur	4	First aid kit checked and all items topped up in advance, always carry first aid kit. Also have first aider, with training in date. Staff to take phone and contact information for manager or emergency services for assistance if needed. Staff not to engage in risky activities, assess as you go, change plans if risk to staff or YP. Discourage YP from risky activity where possible, involve appropriate services. Staff to carry extra gloves as part of first aid kit. If First Aid needs to administered then full PPE needs to be worn including gloves. All gloves/packaging used to be disposed of safely, to cause no risk to the community.	2
Weather	Staff or YP	Need to continue street based work even in adverse weather	3	Staff to carry own water, sun cream and sun glasses for hot weather. Staff to carry own coats, jumpers and umbrella for cold/rain weather. Staff to check weather forecasts and advise YP where there is a risk to them due to weather. Staff to wear shoes with grip in icy conditions. Staff to wear water-proof shoes/appropriate shoes. Staff to carry own drink. In strong sun, staff to plan to take shade regularly, carry sunglasses/sunglasses for personal use.	2

Lone working	Staff YP	Not appropriate	5	Staff not to lone work during street based sessions, staff must always stay together within eyesight of each other.	1
Safeguarding	YP	YP may disclose issues	5	Staff to be given and follow safeguarding policy. Staff to be updated with copy safeguarding changes. Staff to contact DSL and manager for support. Staff to use appropriate services such as FFD, police, health and social care.	1
Anti-social behaviour	Staff YP Public	Staff may be around behaviour while out on streets this	5	Staff to distance themselves from this behaviour, report to emergency services. Staff to challenge anti-social behaviour with young people they have relationships with, in a positive and supportive way. Staff not to approach or deal with these issues if not appropriate, staff to risk assess as they go. Do not leave themselves in risky situation. Be aware of noise levels while out working with young people to avoid residents complaining.	2
Verbal or physical abuse	Staff YP	Staff may be around behaviour while out on streets this	5	Staff to always work in minimum set of 2, not to leave eyesight of each other. Ideally street-based staffing is a group of 3. Use phone and panic alarm. Make sure charged and have batteries. Conflict resolution training needed.	3
Dealing with public	Staff YP	Unavoidable while on streets	4	Staff not to engage members of the public, social distance from the public, only communicate minimally at a 2-meter distance. Signpost to other services. Staff not to lone work to reduce risks. Staff to keep phones on them to contact emergency services.	1
Lighting	Staff YP	Areas without good lighting	5	Staff to carry torch and batteries. Staff should plan routes were there are street lights and avoid closed in dimly lit areas.	1
Needing to use the toilet	Staff	Unavoidable	3	Staff to plan route with access to use toilet. Suggested toilet break at community centre or churches were activity is usually based. Carry hand sanitiser at all times.	1
Identity	Staff	Mistaken identity could occur, or people could be concerned that adults are approaching YP.	4	Staff to wear work branded uniform at all times and ID badges on display so that young people, members of the public can identify them safely.	2
Drug and alcohol	Staff/ YP/ Public	Unavoidable	5	Where drugs or alcohol are being used within the community. Staff are not to engage with those people, and forward intelligence to the police of drug use.	2

				<p>Staff to build relationships with young people and sign post them to drug services.</p> <p>Needles, or other harmful drug paraphernalia must be reported to council, or land owners to be dealt with. Other non-harmful drug paraphernalia to be reported to 101, so that drug use at that location can be monitored.</p>	
Gangs/groups congregating	Staff/ YP / Public	Groups can be intimidating. Groups are not part of social distancing practice during CV19 outbreak.	5	<p>Prior to engaging with these YP a risk assessment will be undertaken with other key partners to gain further intelligence on what information is need to make this engagement effective and safe.</p> <p>Staff to give YP government guidance on social distancing and support this.</p>	2
Key locations	Staff	Part of location planning	4	<p>Where there are areas that are identified as repeat locations for the YP to attend, location risk assessments will be undertaken separately, these will look at the following:</p> <ul style="list-style-type: none"> - The entrance and exit to the sites - An emergency procedure to leaving the site in a safe manner - Any void areas that could heighten the risks to the workers in these locations need to be highlighted - Any equipment within the area that can be used as a weapon - Avoid any area known for anti-social behaviour or criminal activity - Pass on intelligence relevant to areas onto local police team and community safety partnership. 	2
Covid-19	Workers/Young people	Social distance and follow guidelines while working	5	<p>Ensure:</p> <ul style="list-style-type: none"> - 2m distance is kept and to take measuring tape to ensure 2meter distance. If the young people do not respect the 2meter distance rule, worker will then need to leave the location. - PPE kit is worn at all times, gloves and face mask/cloth covering. - Hand sanitiser and bacteria wipes will also be part of the workers outreach kit and used if they come into contact with equipment. - Intelligence information needs to be gained from the police and other key partners ahead of delivering sessions, to ensure the workers aren't going into an unsafe environment. 	2

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